



SECTION BY SECTION

House Committee on Education and Labor

Chairman Robert C. "Bobby" Scott

Equity and Inclusion Enforcement Act of 2021

Section 1 – Short title

This Act is called the "*Equity and Inclusion Enforcement Act of 2021*."

Section 2 – Restoration of Right to Civil Action in Disparate Impact Cases Under *Title VI* of the *Civil Rights Act of 1964*

This section amends Title VI of the Civil Right Act of 1964 to restore a private right of action to file disparate impact claims.

Section 3 – Designation of Monitors Under Title VI of the *Civil Rights Act of 1964*

This section requires schools as recipients of federal financial assistance under Title VI of the *Civil Rights Act of 1964* to designate at least one employee to serve as the *Title VI* monitor to carry out the responsibilities of the law and to notify students and employees of the name, office address, and telephone number of the *Title VI* monitor. The *Title VI* monitor is responsible for investigating any complaints of discrimination based on race, color, or national origin.

Section 4 – Special Assistant for Equity and Inclusion

This section requires the Secretary of Education to appoint an Assistant Secretary in the Department of Education to coordinate, promote, and evaluate Title VI enforcement of equity and inclusion in education. The Assistant Secretary is responsible for advising the Secretary of Education and the Deputy Secretary of Education on all matters relating to equity and inclusion consistent with *Title VI* of the *Civil Rights Act of 1964*.